

# OLEEO FOR POLICE RECRUITING

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## ACCELERATE POLICE OFFICER RECRUITMENT

Oleeo for Police Recruiting is used by over 65% of police forces in England and Wales. It is the only solution built in line with national application forms, designed to speed hiring efficiency and ensure time protecting citizens remains as uninterrupted as possible.





**OLEEO FOR  
POLICE RECRUITING**

# **HIRE POLICE FASTER**

Oleeo is the leading supplier of public sector talent. Commended by the Association of Chief Police Officers, Oleeo for Police Recruiting is used by over 65% of the forces in England and Wales. The award-winning technology is used by Metropolitan Police and Greater Manchester Police among others. Built in line with national requirements, Oleeo lets forces make applications configurable to the needs of individual forces to help ensure they are recruiting in ways that reflect the communities they serve.

## Flexible Tools

Oleeo for Police Recruiting includes the following components of the Oleeo Recruiting Enablement Platform::

- Oleeo Recruit: streamline smarter recruiting workflows and spot the best candidates quickly. Win back time and deliver more efficient hiring processes.
- Oleeo Engage: deepen your company's relationship with candidates. Place tailored content, nurture with email campaigns and automate communications.
- Oleeo Events: simplify the complexity of planning and executing recruiting events. Empower candidates to register & check-in using their own devices.

## Empowered Recruiters

Take control of your talent acquisition with:

- Bulk processing: post one vacancy instead of 50 for identical jobs spread across the country and automate filtering to the relevant hiring managers. Oleeo links to CASA registration and aligns with Origin. It includes national application forms as standard.
- Actionable dashboard & meaningful metrics: help recruiters stay focused on high value activities with tailored candidate shortlists and instant visibility into the source of their best hires. Significantly reduce cost per hire and make ROI gains to accommodate budgetary constraints and work towards achieving diversity aims.
- Blind recruiting compliance: reduce bias and focus on quality by hiding protected data such as name, gender, place of study and address location. Our system is compliant to fair, open and on merit recruiting principles providing better quality candidates and accelerated processes.
- Increased Security: regularly audited to meet industry and government standards, Oleeo ensures the tightest, up-to-date security measures are implemented and monitored using regular security audits, compliance checks and protection of sensitive data. We are accredited to ISO-27001 standards.
- Suitable for Shared Services: Oleeo has experience in deploying its systems across multiple public sector bodies in a shared services network and can assist with this if required.
- Redeployment portal: use talent mobility tools to help manage applications across any number of business areas and locations for promotions or redeployment.

## Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- Candidate hub: keep candidates informed of their status with a private communication portal built just for them. Connect with candidates through targeted and tailored content on your recruitment portal.
- A branded experience end to end: protect your employer brand with applications that match the look and feel of your career site.
- Advanced job search: help candidates search by keyword, radius/location and all relevant opportunities.
- Career navigator: help candidates discover new opportunities by instantly matching their skills and potential to relevant roles.
- Social apply: make applying easier by encouraging candidates to apply with social profiles such as LinkedIn, Facebook, and Google.
- Automated reference collection: take the work out of reference checks with automated requests and tracking.
- Pre-employment questionnaire: gather key employee data early. Avoid repetitive questions. Make day one amazing from the start.

## Happier Hiring Managers

Make it easier for managers:

- Candidate profile books: make heavy interview days easier on the team with printable candidate profile books.
- Offer creation, management & approval: automate offer creation and simplify approvals.
- Easy panel interview setup & feedback: easily provide structured or unstructured feedback after an interview using your own device
- Review relevant candidates when you want to: review candidate documents and progress easily off your phone.
- Manager reports delivered to your inbox: no more logging into a system. Get real time reports emailed to you to see the progress on your talent.

# £2M

*the amount of savings West Mercia & Warwickshire Police Authorities achieved in agency spend by using Oleeo*

# 98%

*Candidates who say Oleeo's candidate experience rocks*





Formerly WCN, Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - [oleeo.com](https://oleeo.com)

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