OLEEO FOR NHS RECRUITING

GREAT PATIENT CARE STARTS WITH GREAT RECRUITING

Designed to help the NHS overcome critical workforce shortages, Oleeo's Recruiting Enablement platform leverages data and machine learning to reduce the administrative burden on recruiters. Enabling task automation, flexible workflow configuration and bulk processing, Oleeo is proven to improve both speed and quality of hire.

Oleeo

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OVERCOME STAFF SHORTAGES

Oleeo is the next generation recruiting technology solution for the NHS, enabling Trusts to accelerate recruitment for patient-facing and behind the scenes roles without sacrificing quality. Leveraging data and intelligent automation, Oleeo lets recruiters act rapidly to make great, diverse hires that ensure continuity of care plans for patients.

Next Generation Recruitment Technology

Take control of your talent acquisition with:

- Configurable workflows: Tailor recruiting workflows to engage with diverse candidates and achieve the best hires.

- Intelligent automation: Automate tasks and steps, reducing the administrative burden on recruiters.

- Bulk processing: post one vacancy instead of 50 for identical jobs spread across the country and automate filtering to the relevant hiring managers.

- Event management: Reduce the workload of recruiting events, empowering candidates to register and check-in using their own devices.

- Interview management: Build structured interview plans that deliver amazing candidate experiences and guarantee consistent hiring processes and compliance.

- Candidate shortlist: zero in on the right talent to fast track with tailored candidate scoring and prescriptive hiring recommendations.

- Job posting de-biaising: Remove gender bias from job postings, attracting more diverse talent.

- Blind screening: Remove unconscious bias from candidate selection processes.

- Application form builder: use pre-built mobile-friendly templates or quickly design something unique to meet your requirements in just a few clicks.

- Background check workflow: track progress and get status alerts instantly.

- Actionable dashboard & meaningful metrics: help recruiters stay focused on high value activities with instant visibility into the source of their best hires.

- Leadership insights: Provide key recruitment metrics and analytics to leaders, via Oleeo's pre-built insights dashboards.

- Assessments: help recruiters focus on the most qualified talent with the largest partnership of integrated third party assessments.

- Onboarding tools: make sure employees, managers and teams have what they need to be productive from day one including uniform ordering.

- Employee Referral: give employees the power to be your best source of talent with a dedicated portal that helps them easily see the status of their referral.

Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- Candidate hub: keep candidates informed of their status with a private communication portal built just for them. Connect with candidates through targeted and tailored content on your recruitment portal.

- A branded experience end to end: protect your employer brand with applications that match the look and feel of your career site.

- Advanced job search: help candidates search by keyword, radius/location and all relevant opportunities.

- Career navigator: help candidates discover new opportunities by instantly matching their skills and potential to relevant roles.

- Social apply: make applying easier by encouraging candidates to apply with social profiles such as LinkedIn, Facebook, and Google.

- Automated reference collection: take the work out of reference checks with automated requests and tracking.

- Pre-employment questionnaire: gather key employee data early. Avoid repetitive questions. Make day one amazing from the start.

Happier Hiring Managers

Make it easier for managers:

- Candidate profile books: make heavy interview days easier on the team with printable candidate profile books.

- Offer creation, management & approval: automate offer creation and simplify approvals.

- Easy interview feedback: easily provide structured or unstructured feedback after an interview using your own device

- Review relevant candidates when you want to: review candidate documents and progress easily off your phone.

- Manager reports delivered to your inbox: no more logging into a system. Get real time reports emailed to you to see the progress on your talent.

66%

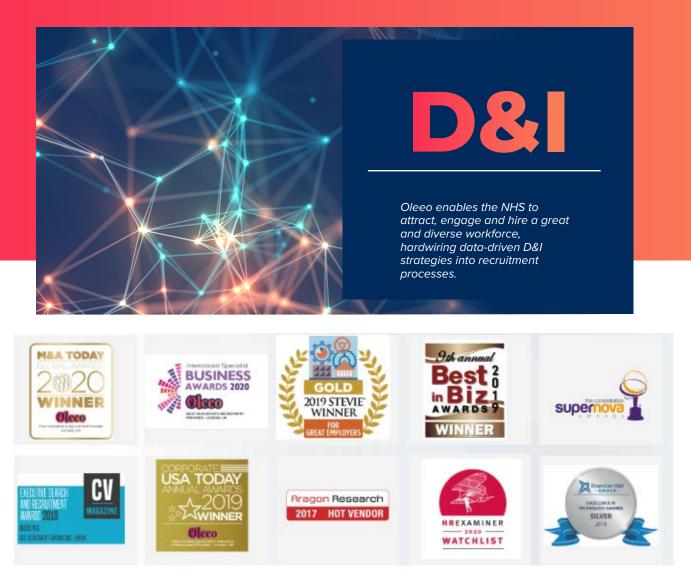*the conversion rate of applicants to employees achieved by Express Scripts when using Oleeo*

98%

Candidates who say OLEEO's candidate experience rocks

Overcome staff shortages with Oleeo's next generation NHS-compliant Recruiting Enablement platform.

FUTUREPROOF YOUR NHS

D&I

Oleeo enables the NHS to attract, engage and hire a great and diverse workforce, hardwiring data-driven D&I strategies into recruitment processes.

Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - **oleeo.com**