

OLEEO FOR CAMPUS & EARLY CAREERS RECRUITING

CONNECT EARLIER. HIRE FASTER.

Oleeo for Campus & Early Careers Recruiting offers a leading end-to-end talent acquisition system for hiring candidates in the early stages of building a career. Recruiters can find, attract, engage and assess the best talent & significantly accelerate overall time to hire.



Oleeo



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CAREERS RECRUITING**

ENGAGE. ATTRACT. HIRE

Oleeo has over 22 years of experience providing recruitment technology to support campus and early careers programs including the likes of Credit Suisse, LEK Consulting, Morgan Stanley and Nomura. We offer a modern, affordable, innovative and functionally-rich student recruitment solution. Intelligent Automation: Intelligent Attraction, Intelligent Engagement and Intelligent Selection built in - speeds up the process and delivers a competitive edge.

Flexible Tools

Oleeo for Campus & Early Careers Recruiting includes core components of the Oleeo Recruiting Enablement Platform:

- **Oleeo Recruit:** streamline smarter recruiting workflows and spot the best candidates quickly. Win back time and deliver more efficient hiring processes.
- **Oleeo Engage** deepen your company's relationship with candidates. Place tailored content, nurture with email campaigns and automate communications.
- **Oleeo Events:** simplify the complexity of planning and executing recruiting events. Empower candidates to register & check-in using their own devices.

Empowered Recruiters

Take control of your talent acquisition with:

- **Actionable dashboard & meaningful metrics:** stay focused on high value activities with tailored candidate shortlists and instant visibility into the source of their best hires. Alleviate administrative burden by up to 40%.
- **Anonymous Screening:** reduce bias and focus on quality by hiding protected data such as name, gender, place of study and address location.
- **Assessments:** help recruiters focus on the most qualified talent with the largest partnership of integrated third party assessments.
- **Candidate shortlist:** help recruiters zero in on the right talent to fast track with focused candidate scoring and prescriptive hiring recommendations.
- **Interview evaluation:** simplify follow up and gather structured feedback from everyone on the interview team using just one system.
- **Onboarding tools:** make sure employees, managers and teams have what they need to be productive from day one.
- **Employee Referral:** give employees the power to be your best source of talent with a dedicated portal that helps them easily see the status of their referral.

Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- **Candidate hub:** keep candidates informed of their status with a private communication portal built just for them. Connect with candidates through targeted and tailored content on your recruitment portal.
- **A branded experience end to end:** protect your employer brand with applications that match the look and feel of your career site.
- **Advanced job search:** help candidates search by keyword, radius/location and all relevant opportunities.
- **Career navigator:** help candidates discover new opportunities by instantly matching their skills and potential to relevant roles.
- **Social apply:** make applying easier by encouraging candidates to apply with social profiles such as LinkedIn, Facebook, and Google.
- **Automated reference collection:** take the work out of reference checks with automated requests and tracking.
- **Pre-employment questionnaire:** gather key employee data early. Avoid repetitive questions. Make day one amazing from the start.

Happier Hiring Managers

Make it easier for managers:

- **Candidate profile books:** make heavy interview days easier on the team with printable candidate profile books.
- **Offer creation, management & approval:** automate offer creation and simplify approvals.
- **Keep track of event candidates:** easily review and provide feedback on candidates at hectic events. No more paper documents.
- **Easy interview feedback:** easily provide structured or unstructured feedback after an interview using your own device
- **Review relevant candidates when you want to:** review candidate documents and progress easily off your phone.
- **Manager reports delivered to your inbox:** no more logging into a system. Get real time reports emailed to you to see the progress on your talent.

50%

the amount Oleeo can help reduce campus event management time by up to

98%

Candidates who say OLEEO's candidate experience rocks

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Formerly WCN, Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - oleeo.com

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