

# OLEEO FOR RETAIL RECRUITING

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## DELIVER CUSTOMER SERVICES SEAMLESSLY

Oleeo for Retail Recruiting helps you ensure your customer service never suffers from staff shortages. Whether it's seasonal hiring or global expansion, our intelligent automation will have you hiring quality talent in minutes, not weeks.







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# **TREAT CANDIDATES AS CUSTOMERS**

Oleeeo's best in class technology helps retailers speed up recruiting without sacrificing quality. Maintain the brand experience that turns consumers into employees. Intelligent automation, attraction and engagement techniques mean that retailers can act rapidly.

Talent can move from application to interview in just 35 minutes; from application to hire in 3 days; and from application to rehire in 5 minutes.

## Flexible Tools

Oleeo for Retail Recruiting includes the following components of the Oleeo Recruiting Enablement Platform:

- Oleeo Recruit: streamline smarter recruiting workflows and spot the best candidates quickly. Win back time and deliver more efficient hiring processes.
- Oleeo Engage: deepen your company's relationship with candidates. Place tailored content, nurture with email campaigns and automate communications.
- Oleeo Events: simplify the complexity of planning and executing recruiting events. Empower candidates to register & check-in using their own devices.

## Empowered Recruiters

Join Marks & Spencer, John Lewis, Waitrose, TM Lewin, Hobbs and more. Take control of your talent acquisition with:

- Bulk processing: post one vacancy instead of 50 for identical jobs spread across the country and automate filtering to the relevant hiring managers.
- Application form builder: use pre-built mobile-friendly templates or quickly design something unique to meet your requirements in just a few clicks. Marks & Spencer moves from application to hire in just 3 days
- Background check workflow: track progress and get status alerts instantly.
- Actionable dashboard & meaningful metrics: help recruiters stay focused on high value activities with instant visibility into the source of their best hires.
- Assessments: help recruiters focus on the most qualified talent with the largest partnership of integrated third party assessments.
- Interview evaluation: simplify follow up and gather structured feedback from everyone on the interview team using just one system.
- Onboarding tools: make sure employees, managers and teams have what they need to be productive from day one including uniform ordering.
- Employee Referral: give employees the power to be your best source of talent with a dedicated portal that helps them easily see the status of their referral.

## Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- Candidate hub: keep candidates informed of their status with a private communication portal built just for them. Connect with candidates through targeted and tailored content on your recruitment portal.
- A branded experience end to end: protect your employer brand with applications that match the look and feel of your career site.
- Advanced job search: help candidates search by keyword, radius/location and all relevant opportunities.
- Career navigator: help candidates discover new opportunities by instantly matching their skills and potential to relevant roles.
- Social apply: make applying easier by encouraging candidates to apply with social profiles such as LinkedIn, Facebook, and Google.
- Automated reference collection: take the work out of reference checks with automated requests and tracking.
- Pre-employment questionnaire: gather key employee data early. Avoid repetitive questions. Make day one amazing from the start.

## Happier Hiring Managers

Make it easier for managers:

- Candidate profile books: make heavy interview days easier on the team with printable candidate profile books.
- Offer creation, management & approval: automate offer creation and simplify approvals.
- Easy interview feedback: easily provide structured or unstructured feedback after an interview using your own device
- Review relevant candidates when you want to: review candidate documents and progress easily off your phone.
- Manager reports delivered to your inbox: no more logging into a system. Get real time reports emailed to you to see the progress on your talent.

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*the average number of days it takes from application to hire at Marks & Spencer using Oleeo*

# 98%

*Candidates who say Oleeo's candidate experience rocks*



Formerly WCN, Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - [oleeo.com](https://oleeo.com)

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