

OLEEO FOR FINANCE RECRUITING

POWER YOUR FINANCIAL WORKFORCE

Oleeo for Finance Recruiting helps you scale the entire workforce faster than ever before. From attraction and engagement to selection and mobility, the Oleeo platform powers your financial sector talent acquisition strategy from end to end.



A man in a grey suit and glasses is smiling and shaking hands with another person. He is holding a black folder. The background is a bright office with white shelves and framed pictures.

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HIRE CONSISTENTLY BUSINESS-WIDE

From security and compliance to referrals and approvals, Oleeo brings the expertise to help the world's most respected financial institutions recruit the very best. Our best-in-class technology is built from over 15 years of deep industry knowledge and experience working with top financial firms worldwide including Morgan Stanley, Credit Suisse & Bank of America.

Flexible Tools

Oleeo for Finance Recruiting includes the following components of the Oleeo Recruiting Enablement Platform:

- **Oleeo Recruit:** streamline smarter recruiting workflows and spot the best candidates quickly. Win back time and deliver more efficient hiring processes.
- **Oleeo Engage:** deepen your company's relationship with candidates. Place tailored content, nurture with email campaigns and automate communications.
- **Oleeo Events:** simplify the complexity of planning and executing recruiting events. Empower candidates to register & check-in using their own devices.

Empowered Recruiters

Join Morgan Stanley, Fidelity, Evercore, Investec Bank of America, Credit Suisse, Dimensional, BlackRock, Goldman Sachs, and more. Take control of your talent acquisition with:

- **Application form builder:** use pre-built templates or quickly design something unique to meet your requirements in just a few clicks.
- **Background check workflow:** track progress and get status alerts instantly.
- **Compliance workflow:** simplify complex hiring requirements and don't let anything fall through the cracks including the employee referrals process.
- **Increased Security:** regularly audited to meet industry and government standards, Oleeo ensures the tightest, up-to-date security measures are implemented and monitored using regular security audits, compliance checks and protection of sensitive data. We are accredited to ISO-27001 standards.
- **Disclosure question sets:** boost compliance with pre-built application questions.
- **Actionable dashboard & meaningful metrics:** help recruiters stay focused on high value activities with tailored candidate shortlists and instant visibility into the source of their best hires.

Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- **Candidate hub:** keep candidates informed of their status with a private communication portal built just for them. Connect with candidates through targeted and tailored content on your recruitment portal.
- **A branded experience end to end:** protect your employer brand with applications that match the look and feel of your career site.
- **Advanced job search:** help candidates search by keyword, radius/location and all relevant opportunities.
- **Career navigator:** help candidates discover new opportunities by instantly matching their skills and potential to relevant roles.
- **Social apply:** make applying easier by encouraging candidates to apply with social profiles such as LinkedIn, Facebook, and Google.
- **Automated reference collection:** take the work out of reference checks with automated requests and tracking.
- **Pre-employment questionnaire:** gather key employee data early. Avoid repetitive questions. Make day one amazing from the start.

Happier Hiring Managers

Make it easier for managers:

- **Candidate profile books:** make heavy interview days easier on the team with printable candidate profile books.
- **Offer creation, management & approval:** automate offer creation and simplify approvals.
- **Easy interview feedback:** easily provide structured or unstructured feedback after an interview using your own device.
- **Review relevant candidates when you want to:** review candidate documents and progress easily off your phone.
- **Manager reports delivered to your inbox:** no more logging into a system. Get real time reports emailed to you to see the progress on your talent.

40%

The administration time savings seen by financial firms by accelerate the process with Oleeo's single-click intelligent automation and bulk processing tools

98%

Candidates who say Oleeo's candidate experience rocks



Formerly WCN, Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - oleeo.com

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