



# NEXT GENERATION NHS RECRUITMENT STARTS HERE.



## Futureproof your workforce with superstar talent across your Trust

More than ever before, NHS Trusts are challenged with talent shortages. With patient care their number one priority, it has never been more critical to take new steps to accelerate hiring without sacrificing quality of hire. This is where Oleeo comes in.

Tailormade for healthcare recruitment, Oleeo's Recruiting Enablement platform for the NHS leverages data and automation to expedite hiring and onboarding. Compliant with fair, open, and on merit recruiting principles, Oleeo enables evidence-led technology-enabled recruitment.

## With Oleeo's Recruiting Enablement platform, transform recruitment into an evidence-led, technology-enabled function.

Exceptional	Accelerated	Inclusive
<ul style="list-style-type: none"><li>• Design multiple recruiting workflows that are tailored to role and candidate types</li><li>• Engage candidates with inclusive personalised processes</li><li>• Broaden sources (including international) and focus investment in the areas where great talent is being identified</li></ul>	<ul style="list-style-type: none"><li>• Reduce administrative burden on recruiters and hiring managers</li><li>• Process high volumes of applicants and candidates quickly</li><li>• Create engaging processes that improve quality of hire -- and retention rates</li></ul>	<ul style="list-style-type: none"><li>• Attract and hire a more age diverse and international workforce</li><li>• Hardwire data-driven D&amp;I strategies into recruiting processes</li><li>• Remove bias from recruitment processes and decision making</li></ul>

Oleeo is the leading provider of recruitment systems to the UK public sector. With Oleeo's software-as-a-service Recruiting Enablement system:

### REDUCE RECRUITER WORKLOAD

Automate administrative tasks related to candidate screening, interview management, recruitment events, and more

### IMPROVE QUALITY OF HIRE

Identify and fast-track top candidates using Oleeo's candidate scoring technology, improving quality of hire

### WIDEN YOUR TALENT POOL

Use Oleeo's automation and bulk processing capabilities to process high volumes of candidates fast

### ENGAGE DIVERSE CANDIDATES

Configure multiple recruiting workflows and tailor content to engage with candidates of all ages, backgrounds, and nationalities

### IMPROVE THE HIRING MANAGER EXPERIENCE

Automate interview management and enable mobile interview feedback

### INFORM YOUR D&I STRATEGY

Access data-driven insights into the state of D&I in recruiting and how to improve it

### ROOT OUT BIAS

Understand where bias is occurring and provide recruiters with embedded insights to reduce it

### ETHICAL DATA GOVERNANCE

Meet NHS security and data governance requirements

### EXPEDITE ONBOARDING AND ENABLE DAY ONE READINESS

Automate the whole process from offer to contracts to referencing and new starter information collection

### GAIN UNMATCHED INSIGHTS INTO RECRUITMENT

Access a wide range of metrics, analytics, and visualisations that provide deep insights into recruitment



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