





A man with dark hair and glasses is shown in profile, looking down at a laptop. He is wearing a watch on his left wrist. The desk is cluttered with a smartphone, a notebook, and a pen. The background is a bright window with a grid pattern, suggesting an office or study environment. The overall lighting is warm and focused on the man's work area.

OLEEO RECRUIT

INTELLIGENT WRITING

An add-on module to Oleeo Recruit, Intelligent Writing helps recruiters create gender-neutral job postings/descriptions, attracting more female candidates. Leveraging artificial intelligence, Intelligent Writing identifies gender biased words and recommends gender-neutral alternatives.

Oleeo Recruit: Intelligent Writing

CAPABILITY	DESCRIPTION
 Built-in Language Assessment	Access Intelligent Writing within Oleeo Recruit, making job posting/description de-biasing standard as an integrated part of the recruitment process.
 Bias alerts	Automatically identify masculine- and feminine-biased words in job postings, and see an overall score for the gender-bias of specific job postings/descriptions
 Gender-neutral word recommendations	View and choose from recommendations for gender-neutral word replacements for gender-biased words
 Full text interrogation	Confirm when a review of biased gender words has been completed, indicating that the text is no longer biased.

With automation and intelligence built-in end-to-end, the Oleeo Recruiting Enablement platform is an award-winning recruiting technology solution that enables organizations to make great and diverse hires faster and more efficiently than ever before. The chosen solution of global enterprise brands, as well as leading government agencies, police forces, and health services, Oleeo is being used by hundreds of employers in over 145 countries, processing millions of candidates each year. Visit oleeo.com.

OLEEO WAS DESIGNED TO MEET YOUR UNIQUE NEEDS.



Comprehensive

Need a little or a lot? From ATS to CRM to event management and more, Oleeo offers the most comprehensive suite of talent acquisition solutions.



Inclusive

Focusing on Diversity & Inclusion? Oleeo helps you widen your talent pool, white routing out bias and enabling an inclusive candidate experience.



Configurable

Have complex or unique processes? Oleeo delivers an unmatched scope of capabilities with an unparalleled level of configuration.



Data-Driven

Want to put your data back to work? Oleeo's Artificial Intelligence and analytics give you key talent acquisition insights and enable better decision making.



Automated

Want to save recruiters for high-value work? Oleeo has built-in intelligent automation, reducing your admin work load.



Customer Obsessed

Believe in partnership? Oleeo is customer obsessed, focusing on enturing customers achieve maximum and increase value year after year.



UK HEADQUARTERS

5-7 Bridgeworks, The Crescent
London, SW19 8DR
hello.uk@oleeo.com
+44 (0) 20 8946 9876

US HEADQUARTERS

Popham Road, 3rd Floor
Scarsdale, NY 1083
hello.us@oleeo.com
+1 (212) 686 7733