

Oleeo

SUCCESS SUMMIT 2026 .



www.slido.com, code: #1711612

Oleeo



Kindly Hosted
by:

NOMURA

Thank you again
for having us!

YOUR COMPÈRE .



Alex Staniforth
Growth Marketing
Manager

**POWERED BY
RESPONSIBLE AI.**

HUMAN AT

HEART.



YOUR OLEEO TEAM !



Oleeo

Brought to you by your
Customer Success
Team.

Supported by our
Marketing Teams &
Product Teams.

Accompanied by our
Sales, Commercial,
Delivery, HR & Finance
Teams.

PLEASED TO HOST :



POLICE
SCOTLAND



Royal Papworth Hospital
NHS Foundation Trust

NHS

Hampshire and
Isle of Wight Healthcare
NHS Foundation Trust

NHS

NHS
Somerset
NHS Foundation Trust



Humberside
Police



Psicon



Rothschild & Co

NOMURA

Jefferies

**House of
Commons**

sopra **S**steria



Department
of Health



Cabinet Office



Derbyshire Constabulary & Leicestershire Police

Morgan Stanley

Newton

**Robert—
Walters**



HAMPSHIRE & ISLE OF WIGHT
CONSTABULARY

University of London



The Orders of
St John
Care Trust



LEK



The Law
Society

Moelis

TODAY'S SWAG - WHAT IS IT ALL ABOUT ?

Oleeo



HOUSEKEEPING .

Oleeo

TOILETS



**EMERGENCY
EXIT**



**PHOTOS/
VIDEOS**



SECURE ENTRY



ENGAGE WITH US .

Want to ask us a question
throughout the day?



slido

Visit: www.slido.com

Code: #1711612

Include your name/organisation
so we can come back to you



**Upvote any
questions!**

HERE TO HELP - OUR SOLUTIONS CONSULTANTS !



Martyn Oliver
Head of Service
Delivery



Matthew Lumley
Principal
Consultant



James Devonshire
Principal
Consultant



HERE TO HELP - OUR PRODUCT TEAM !



Mark Abrahams
Principal Psychologist



Geraint Evans
Product Owner



Mark Rudge
Growth Product
Manager



Darren Sutton
Strategic Project Delivery Manager -
Data Science Innovation

Oleco

Supported by:



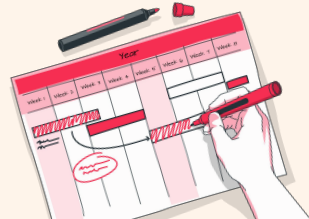
Hayley Tickle
Cheshire
Constabulary



Stephen Mellows
Bedfordshire,
Cambridgeshire &
Hertfordshire Police

AGENDA .

| | | | | | | | |
|--------------|--------------------------------|------------------------------------|--------------------------|--------------|----------------------------------|---|--------------------------|
| 10.00 | Networking Breakfast | | | 14.00 | Expert Customer Panel Discussion | | |
| 10.30 | Welcome | | | 14.45 | Break | | |
| 10.45 | Fireside Chat | | | 15.00 | Interactive Compliance Surgery | Best Practice Breakout Roundtables | Product Surgery Drop-ins |
| 11.15 | Break | | | | Con consultancy | | |
| 11.30 | Interactive Compliance Surgery | Best Practice Breakout Oleeo Bingo | Product Surgery Drop-ins | 16.15 | Break | | |
| | Con consultancy | | | | 16.30 | Oleeo's Product Vision and Transformation Roadmap | |
| 12.45 | Lunch & Product Surgery | | | 17.00 | Drinks & Nibbles on the Terrace | | |
| | | | | Con. | | | |





WELCOME !

Charles Hipps, Founder and CEO - **Oleeo**.

Want to ask Charles a question?
Visit: www.slido.com, Code: #1711612



Oleeo

**Powered by
Responsible
AI.
Human at
Heart.**



POWERED BY RESPONSIBLE AI .

Powered by =

- Heavy-lifting by AI

Responsible =

- More inclusive & better quality
- Safe 'glass box' AI design
- Legally compliant
- A comprehensive Quality Management System



HUMAN AT HEART .

Oleeo



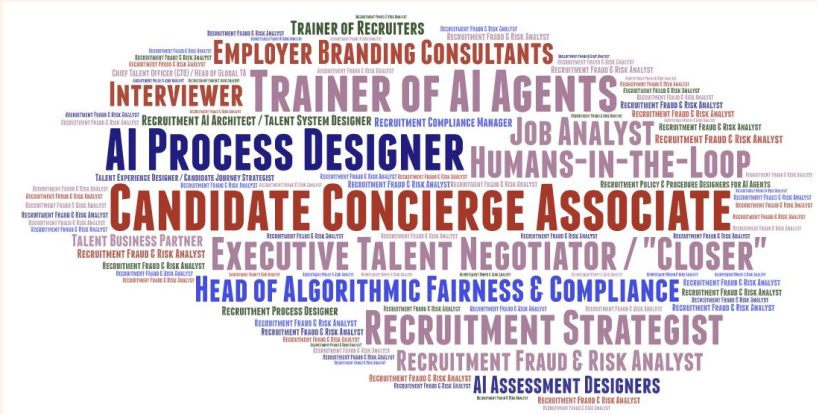
 **Designed by humans**

 **Overseen by humans**

 **Human relationship
at the heart of
recruitment**

IT'S A GREAT OPPORTUNITY TO DEVELOP - OLEEO AI CERTIFICATION CREATED TO SUPPORT YOU .

12 free modules, quizzes, written & practical exercises.



Course Progress

0/34 0% Complete

[Start Learning](#)

[Complete Course](#)

You enrolled in this course on **March 26, 2026**

Certificate of completion

OLEEO'S TRUST CENTRE. CREATED TO SUPPORT YOU .

Ensuring AI is Safe, Secure, Robust, Fair, Transparent & Explainable, Legal.

AI Product Trust Centre

Your partner in responsible recruitment. This trust centre serves as a transparent resource for Oleeo's AI governance framework, privacy protocols, and independent audit results. We're committed to delivering AI excellence without compromising on integrity.

BADGES & CERTIFICATIONS

Our frameworks, practices, and independent audit alignments

1. SPECIALIZED AI GOVERNANCE & SAFETY

ISO/IEC 42001 (In Progress)

EU AI Act Ready

NIST AI RMF Aligned

OWASP Top-10 Hardened

2. CORE INFORMATION SECURITY & PRIVACY

ISO/IEC 27001

Cyber Essentials Plus

UK ICO Registered

ISO/IEC 27018 Compliant

3. PUBLIC SECTOR & CORPORATE TRUST

GovAssure

CSA STAR Level 1

ISO 9001

ISO 14001

COMING SOON

Warden AI Compliance

We are currently establishing deep integration protocols with Warden AI to offer continuous, automated compliance monitoring and real-time risk assessment guardrails for our intelligent workflows.

Compliance by Product

OleeoQ -

PRODUCT SECURITY & COMPLIANCE DOCUMENTATION

AI ADDENDUM [Oleeo AI Addendum \(March 2025\)](#)

DPIA STATUS [View Data Protection Impact Assessment \(DPIA\)](#)

SECURITY REVIEW [View OleeoQ Core Technical Security Overview](#)

Candidate Navigator +

Oleeo Vacancy IQ +

Oleeo SkillsAssess +

Oleeo Interview Notes +

Oleeo AI Candidate Screening +

Oleeo Search & Match +

Oleeo AI Assistant +

AI ENABLES CONTINUOUS IMPROVEMENT .

Newton's key benefits of adopting OleeoQ conversational chatbot.

Oleeo

1. Consistency

More consistent & on message than 10 temporary admins

2. Improved candidate experience

24/7 response for out-of-hours & international Qs

3. Deeper candidate insight

Log of candidate Qs provides in-depth insight into concerns

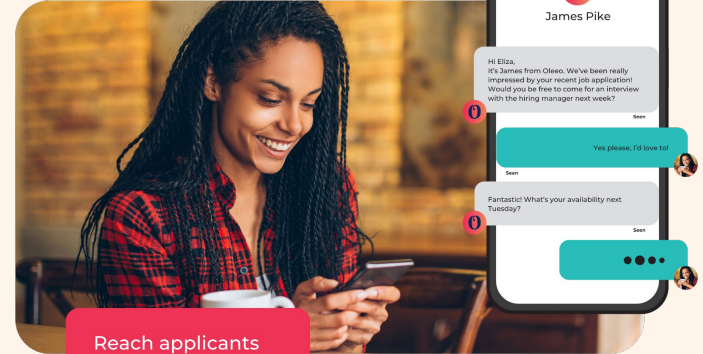
4. Less admin & more time for the team

to answer less repetitive more personal or sensitive Qs



Amelia Edwards
Early Careers Specialist
Newton

Newton



Reach applicants
any time, anywhere

...SO EARLY ADOPTERS STAY AHEAD...

WHEN TO FUTURE PROOF & ADOPT AI ?

Oleco

Why it's important not to get left behind.

- A recruiter is no match for an AI augmented recruiter.
- Top talent rewards go to first-mover employers.
- Recruitment job rewards go to the first to upskill.
- The workload pain of not having AI in an AI world will be immense.

**YOU WANT TO ADOPT IN AT
LEAST THE 1ST QUARTILE**



QUESTIONS TO ASK YOURSELF DURING THE DAY .

1st Step:

- Which AI product do I start with? Who can I talk to here today, whose experiences can help me?

On Your Way:

- What next? What is going to have the biggest impact? What are the barriers, how do I overcome them?

Oleeo



TODAY THE OLEEO COMMUNITY IS HERE TO SUPPORT YOU -
YOU CAN DO IT !



“Our project showed us that innovation doesn’t have to be slow or expensive. **With the right approach** it is possible to deliver a smart, modern solution - **quickly efficiently and with impact** that far outweighs the investment.”



OLEEO BEST SUPPLIER PARTNERSHIP
The Firm 2024
AWARDS

THE TALENT LABS 
WINNERS
BEST RECRUITMENT EFFECTIVENESS
2025

 
AWARD WINNING
BEST USE OF TECHNOLOGY
2024



WELCOME TO FELICITY !

Felicity Hill-Miers | Head of Recruitment & Learning Services and Chief Occupational Psychologist

sopra  steria

Want to ask Felicity a question?
Visit: www.slido.com, Code: #1711612



A FIRESIDE CHAT !



Charles Hipps

Founder and CEO



A pioneer in talent acquisition technology, Charles founded Oleeo to transform how organisations attract and hire diverse talent. With a focus on data-driven recruitment and DE&I, he integrates innovative AI with ethical standards to help global employers build world-class teams. He is a recognised industry visionary dedicated to making hiring more efficient, fair, and impactful.



Felicity Hill-Miers

Head of Recruitment & Learning Services and Chief Occupational Psychologist



A leader in transforming recruitment and learning services, Felicity integrates psychology and AI to build fairer, evidence-based candidate experiences. She is a Chartered Psychologist dedicated to balancing innovation with ethical practice across complex public sector environments.

TIME FOR A BREAK .

See you in your breakout sessions in 15 min.

- Compliance Surgery - **Auditorium**
- Best Practice Sessions - **Mezzanine Floor**
- Product Surgery Drop-ins - **Main Floor**



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Best Practice Oleeo Bingo .



OLEEO BINGO CARD !

Join our Community

Oleeo



| | | |
|---|---|---|
| <input type="checkbox"/> Adhoc Referrer Reporting | <input type="checkbox"/> Archiving Automatically as Part of a Process | <input type="checkbox"/> Candidate Summary View |
| <input type="checkbox"/> Embedding Documents | <input type="checkbox"/> Career Site - Lite | <input type="checkbox"/> Automatically Populate CRM Campaigns |
| <input type="checkbox"/> One Time Form for Feedback | <input type="checkbox"/> File Library Enhancements | <input type="checkbox"/> Advanced Email Branding |

COMMUNITY.OLEEO.COM

WHY TO MAKE THE CHANGE ?



Improve Candidate Experience



Improve Candidate Attraction



Reduce Time to hire



Improve D&I



Improve Hiring Manager Engagement



Improve Quality of Hire



Recruitment Efficiencies (Automation)

Configuration rating:

Easy



Configuration rating:

Medium



Configuration rating:

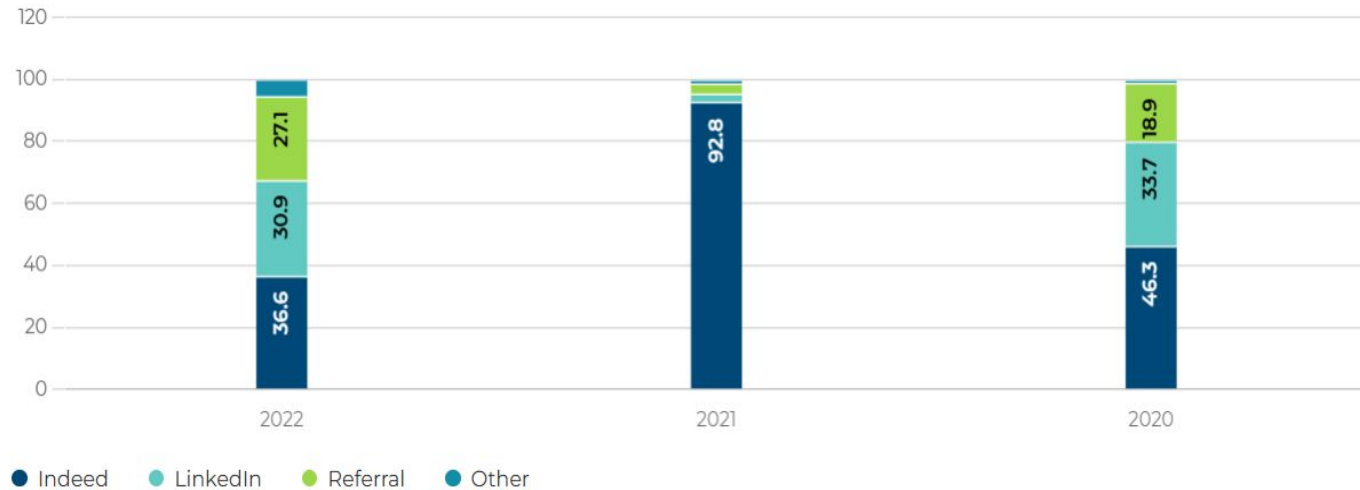
Complex



AD-HOC REFERRER REPORTING .

Submitted Applications Source


Percentage of applications by source



Stacked bar chart showing application sources.



ONE TIME FORM FOR FEEDBACK .



We're looking forward to seeing you at our Success Summit soon!

With less than 2 weeks to go, we've got a few things to update you about:

In the evening, we will be hosting a BBQ and drinks reception to celebrate Oleeo's 30th Birthday Year on the terrace overlooking the Thames (Yes, we're 30!). We would love you to join us!

Do you plan to attend the evening BBQ and drinks reception (5-7PM)? *

Yes No Maybe

We are also excited to be able to offer you a complementary 20 minute 1-on-1 consultation session with our solutions experts. These are limited sessions and so book now* so that you don't miss out!

[Book your session here](#)

**Please note that the booking site is handled by a 3rd party (Doodle) and so will not be Oleeo branding*

And finally, please don't forget to bring **photo ID** with you on the day for registration purposes. Our customer operates a secure site and so all attendees will need to bring **photo ID** with them to be verified at the registration desk.

Please submit this form to send us your acknowledgment.

[Submit](#)

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Example of
a one time
form sent
to an
applicant.



ARCHIVING AS PART OF A PROCESS .

The screenshot shows the 'Editing Vacancy' modal for a vacancy titled 'New Vacancy UI Dashboard Demo (Advanced Dashboard Example)'. The modal is open over a background dashboard. The 'Active' checkbox is checked, and the 'Archived' checkbox is unchecked. The 'Overview Dashboard' is set to 'Vacancy Summary', the 'Opportunity Workflow' is 'Simple Vac Flow', and the 'Application Workflow' is 'Experienced Hire Workflow RV with Screening UI (Includes Chat to Appl...'. The 'Data Retention' section is marked with a red 'x', indicating a warning. Other fields include 'Internal Form' (Experienced Hire Requisition), 'External Form' (Experienced Hire Requisition (Advert)), and 'Display Brand' (old).




Adding
auto
archive
actions to
a process
flow.

The screenshot shows the 'List Opportunities' page. A context menu is open over the table, showing options: 'Activate', 'Deactivate', 'Update Pools', 'Update opportunity preference sets', 'Bulk Update Items', 'Archive selected rows' (highlighted with a red bar), 'Bulk set anonymisation start date', and 'Add Comment'. The table below shows a list of opportunities with columns for Opportunity ID, Opportunity Title, Status, Country, Business Unit, Closing Date, Submitted Applications, and Reason for rejection.

| Opportunity ID | Opportunity Title | Status | Country | Business Unit | Closing Date | Submitted Applications | Reason for rejection |
|----------------|--|--------|----------------|---------------|------------------------------|------------------------|----------------------|
| 668 | Project Delivery Manager (LinkedIn) | Closed | United Kingdom | Technology | March 31st 2027, 11:55 PM | 6 | |
| 667 | Business Systems Analyst | Live | United Kingdom | Marketing | October 30th 2028, 11:55 PM | 4 | Alan Edwards |
| 666 | Customer Success Manager (Screening UI) | Live | United Kingdom | Sales | December 31st 2040, 11:55 PM | 19 | Kelly Freegard |
| 664 | Customer Success Manager - CV Parsing and Redaction with | Live | United Kingdom | Firmwide | March 26th 2026, 11:55 PM | 2 | Kirsty Jackson |



EMBEDDING DOCUMENTS .

| Latest Confirmation (From Template) | Latest Contract (From Template) | Latest Offer (From Template) |
|---|---|---|
| 750  | 749  | 582  |

Summary | Comments | Forms (29) | Other Applications

Offer summary

Date of offer form: **8 Feb 2024** *Duration since offer form*

Target start date: **9 Apr 2024**

Agreed salary: 12,321

Pay point: Scale 12 Point C

376 Days

Offer letter (template) [Download offer letter](#)

Confirmation letter (template) [Download confirmation letter](#)

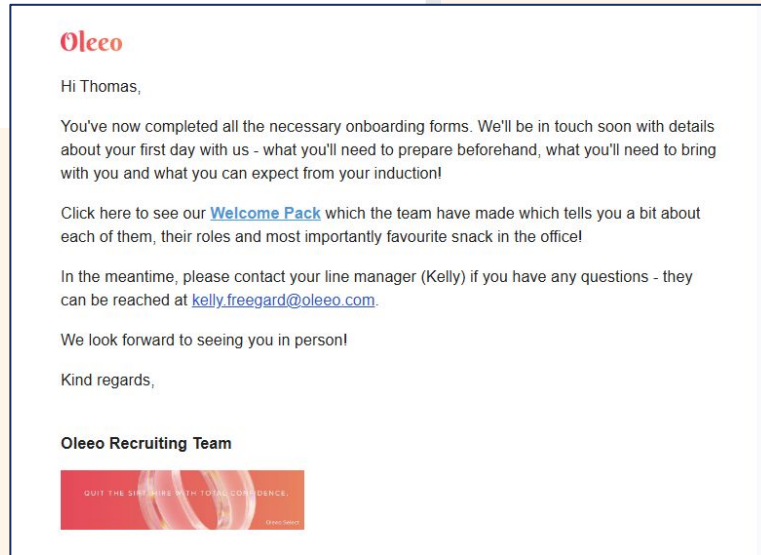
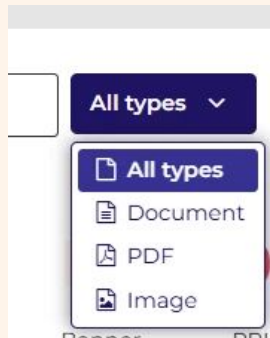
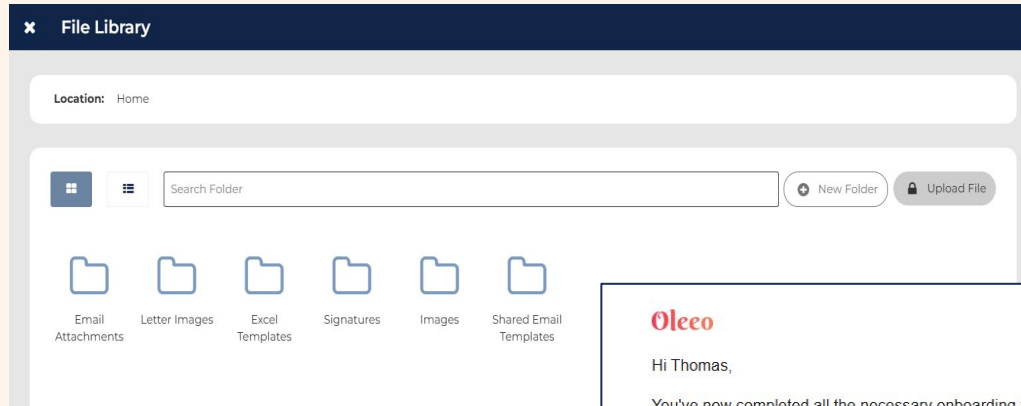
Contract (template) [Download Contract](#)

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Embedding forms into table layouts and candidate summaries.



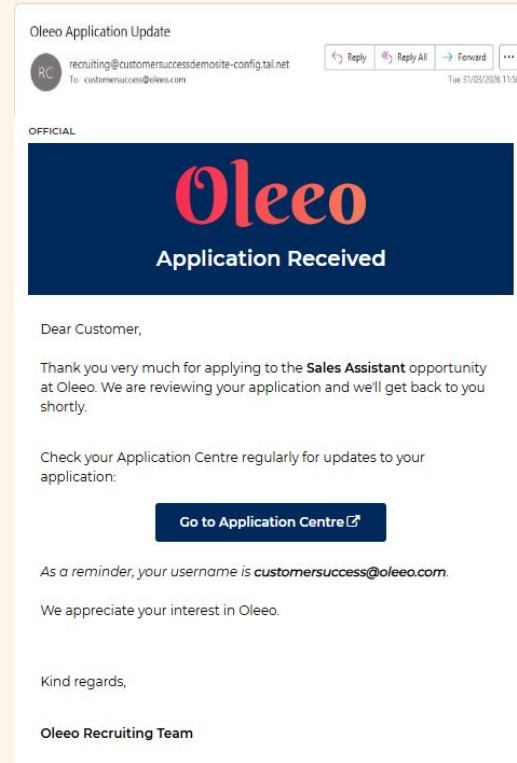
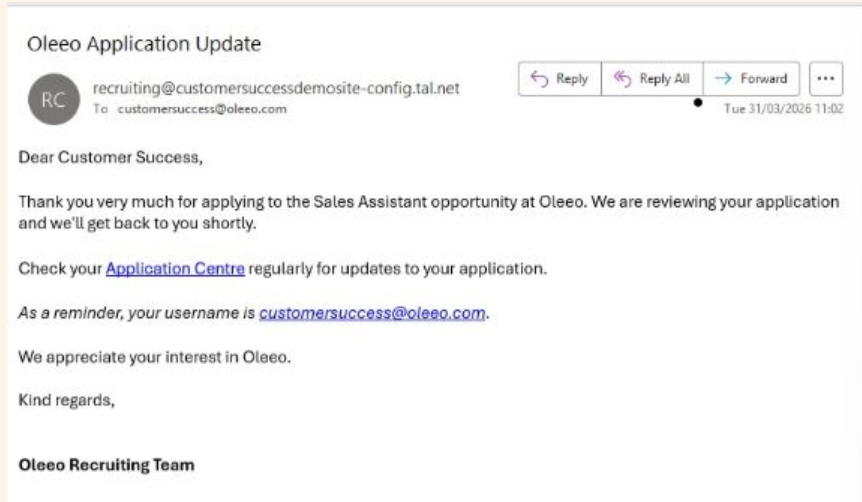
FILE LIBRARY .



New File Library layout with an example email showing an embedded file attachment.



ADVANCED EMAIL BRANDING .



Oleeo

Before and after example of advanced email branding.



AUTOMATICALLY POPULATE CRM CAMPAIGNS .

The screenshot displays the Oleeo CRM Campaigns interface. At the top, there are buttons for 'Create New' and 'Bulk Archive'. Below this is a search bar labeled 'Filter Campaigns' and filters for 'Order by' (Date Created), 'Range' (All Time), and 'Show archived'. The main area shows a grid of campaign cards, each with a thumbnail, title, and statistics (e.g., '0 emails', '0 contacts'). An 'Edit Campaign' modal is open, showing the following fields:

- Campaign Name:** CSM DEMO - July 2024
- Campaign Description:** Customer Success Demo - July 2024
- Saved search:** Offer accepted - Awaiting docs (Exp Hire)
- Thumbnail Color:** A color selection bar.
- Thumbnail Image:** A 'Pick an image' button.

At the bottom of the modal are 'Cancel' and 'Update' buttons.

Example of CRM automation from a saved search.





CANDIDATE SUMMARY VIEW .

Candidate Summary

Personal Information

| | | |
|------------|-----------|----------------------|
| First name | Last name | Email |
| Lee | Preston | ducon@mailinator.com |

| | |
|-----------------------|--------------------------|
| Phone number (Mobile) | Mailing Address Postcode |
| +447185235389 | SW19 4DB |

Are you currently employed by Oleeo?

Yes

Line Manager Details

Line Manager Name Kelly Freegard

| | |
|--------------|----------------|
| Current Role | Police Officer |
|--------------|----------------|

Application Summary

4886 - Cole Palmer ^

Customer Success Manager (Screening UI)

Status New application Applied 14 May 2025 at 09:00:17 BST

[Retail screening form](#) [Progress](#) [On-Demand Video Screening - Selected](#) [Release to business](#) [Reject](#)

Summary CV Comments Forms (3) Other Applications (3) Referrals (0) Access References M

Candidate Summary

Number of Vacancy applications : 3

Number of active Vacancy applications : 3

Number of Event applications : 0

Number of Talent Bank applications : 0

Personal Information

| | | |
|------------|-----------|-----------------------------|
| First name | Last name | Email |
| Cole | Palmer | steve.burnett+rcp@oleeo.com |

| | |
|-----------------------|--------------------------|
| Phone number (Mobile) | Mailing Address Postcode |
| +447877067874 | KT28 6GG |

Are you currently employed by Oleeo?

No

Do you now or will you in the future require sponsorship to work legally in the country where this job is located?

Candidate summary views with multiple column layout utilising the display area.



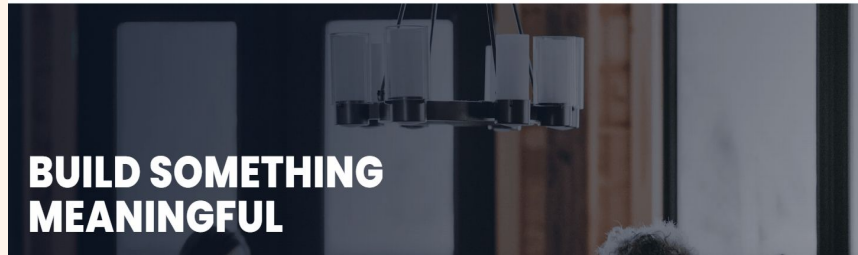
JOB BOARD BRANDING- CAREER SITE LITE .



Our Roles

Oleo Jobs.
More Powerful Together.

We would be delighted to hear from you.



Oleo

Candidate examples of branded career sites.



IT'S YOUR TURN !

BEST PRACTICE

- Which features have given you the biggest successes?
- What have you customised for your organisation that is a real time saver?
- Where have you looked on the Oleeo Community for advice and how has that helped?
- What have you done to make your Hiring Manager's job easier?

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THE OLEEO COMMUNITY .

The Oleeo Community is there for all of you.

- Full of useful, hints, guides and support documentation.
- Chat to others on the forum, pose questions and share knowledge.
- Access the Config Guide!

It's your one stop shop for all things Oleeo!



Oleeo

Thank you .



Oleeo

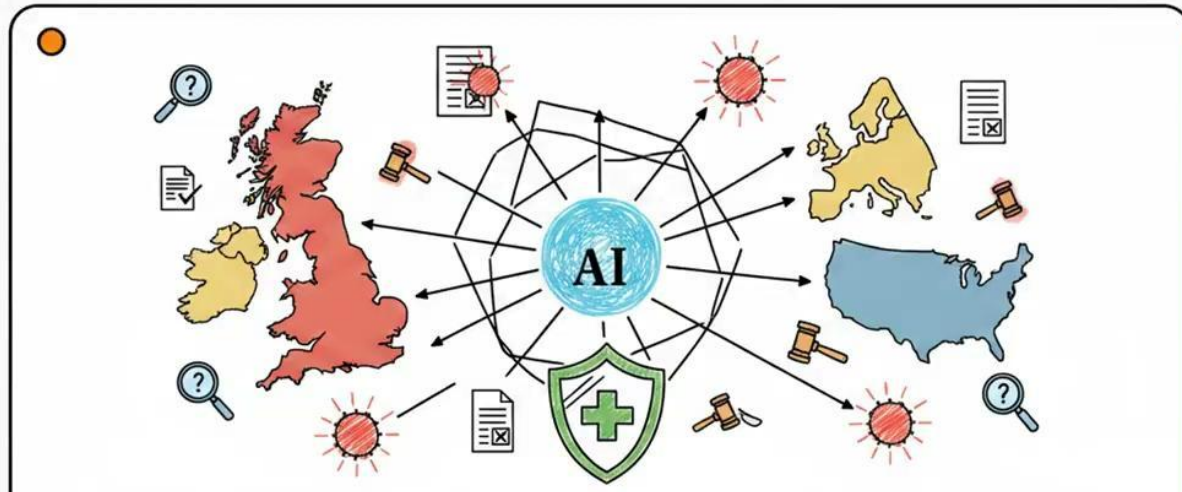
Compliance Surgery .

Brought to you in partnership with:



Warden AI

Global AI Hiring Risks



What is your organisation's biggest barrier to scaling AI in Talent Acquisition?



Oleeo

 Warden AI

Thank you .



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LUNCH TIME

NETWORKING LUNCH .

See you at back in the auditorium at **2pm!**



THE NATIONAL
FOREST

Help grow forests for the future

Oleeo

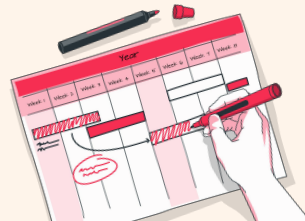
SUCCESS SUMMIT 2026 .



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AGENDA .

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| 11.15 | Break | | | | <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Consultancy</div> <div style="writing-mode: vertical-rl; transform: rotate(180deg);">Con.</div> </div> | | |
| 11.30 | Interactive Compliance Surgery | Best Practice Breakout Oleo Bingo | Product Surgery Drop-ins | 16.15 | | | |
| 12.45 | Lunch & Product Surgery | | | 16.30 | Oleeo's Product Vision and Transformation Roadmap | | |
| | | | | 17.00 | Drinks & Nibbles on the Terrace | | |





EXPERT CUSTOMER PANEL DISCUSSION .

Real world TA transformation journeys and
the reality of AI in TA.

Want to ask the panel a question?
Visit: www.slido.com, Code: #1711612



MEET OUR EXPERT CUSTOMER PANEL !



**Steve
Brooks**

Team Manager,
HR & Workforce
Development,
Recruitment



**Ben
St. John**

Early Careers
Senior Associate



**Amy
Kent**

Resourcing
Manager



**Daniel
Masters**

Global Head of
Product &
Solutions -
Recruitment
Outsourcing



**Martyn
Redstone**

Head of Responsible
AI and Industry
Engagement





TIME FOR A BREAK .

See you in your breakout sessions in 15 min.

- Compliance Surgery - **Auditorium**
- Best Practice Sessions - **Mezzanine Floor**
- Product Surgery Drop-ins - **Main Floor**

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Best Practice Roundtable Discussions .





HOW DO YOU ...

IT'S YOUR TURN !

BEST PRACTICE

APPLICATION PROCESSING: How do you maintain quality, fairness, and consistency when reviewing applications where volumes have increased. How are you re-defining what 'good' looks like against this uplift?

APPLICATION FAIRNESS: Creating an equal and level application process for all prospective candidates is of huge importance. What steps do you take to provide this, do you have a best practice solution that is working well that you can share?

CANDIDATE ENGAGEMENT: What tools and processes do you use to maintain candidate engagement, particularly when progress depends on other teams and third parties so delays are unavoidable?

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IT'S YOUR TURN !

BEST PRACTICE

SYSTEM AUTOMATION EFFICIENCY: Knowing the importance of human interaction and decision making in your processes, how do you balance those elements alongside automation to support volume efficiencies?

REPORTING: How do you embed proactive reporting into day-to-day activity, rather than reacting only when reports are requested? What tips can you share with others around the best practices you have implemented?

TA TRANSFORMATION: The recruitment market can be competitive and with some roles demand outstripping supply, how do you ensure that you are standing out from the crowd in an evolving TA market.

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OVER TO YOU !

Oleco



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Thank you .



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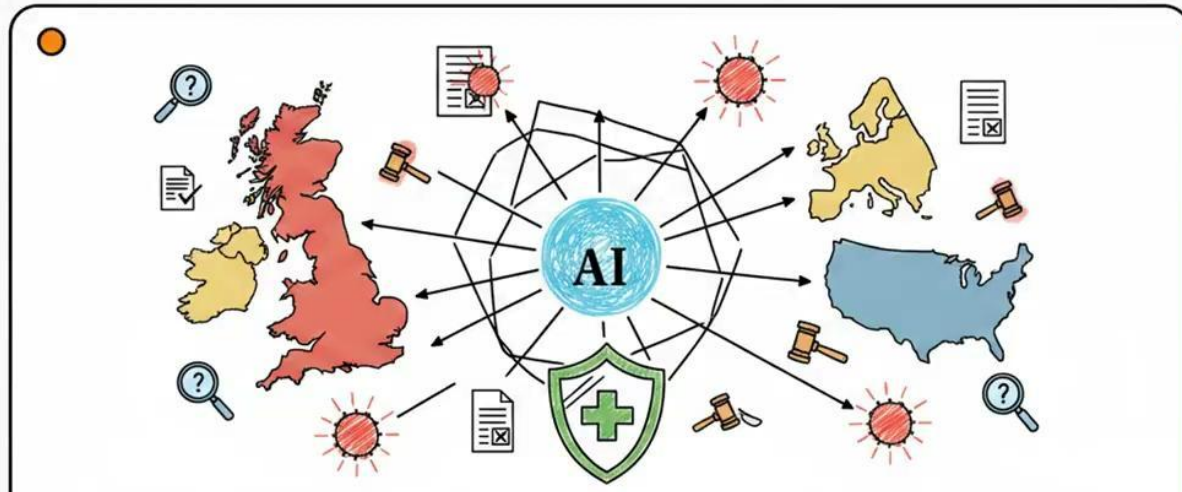
Compliance Surgery .

Brought to you in partnership with:



Warden AI

Global AI Hiring Risks



What is your organisation's biggest barrier to scaling AI in Talent Acquisition?



Oleeo

 Warden AI

Thank you .





TIME FOR A BREAK .

Then please make your way to the auditorium ready to start again at **16.30**.

Lanyards - Don't forget to hand yours back at the end of the day!



INNOVATION RECAP .

Hayley Skivington, Head of Product - **Oleeo**.

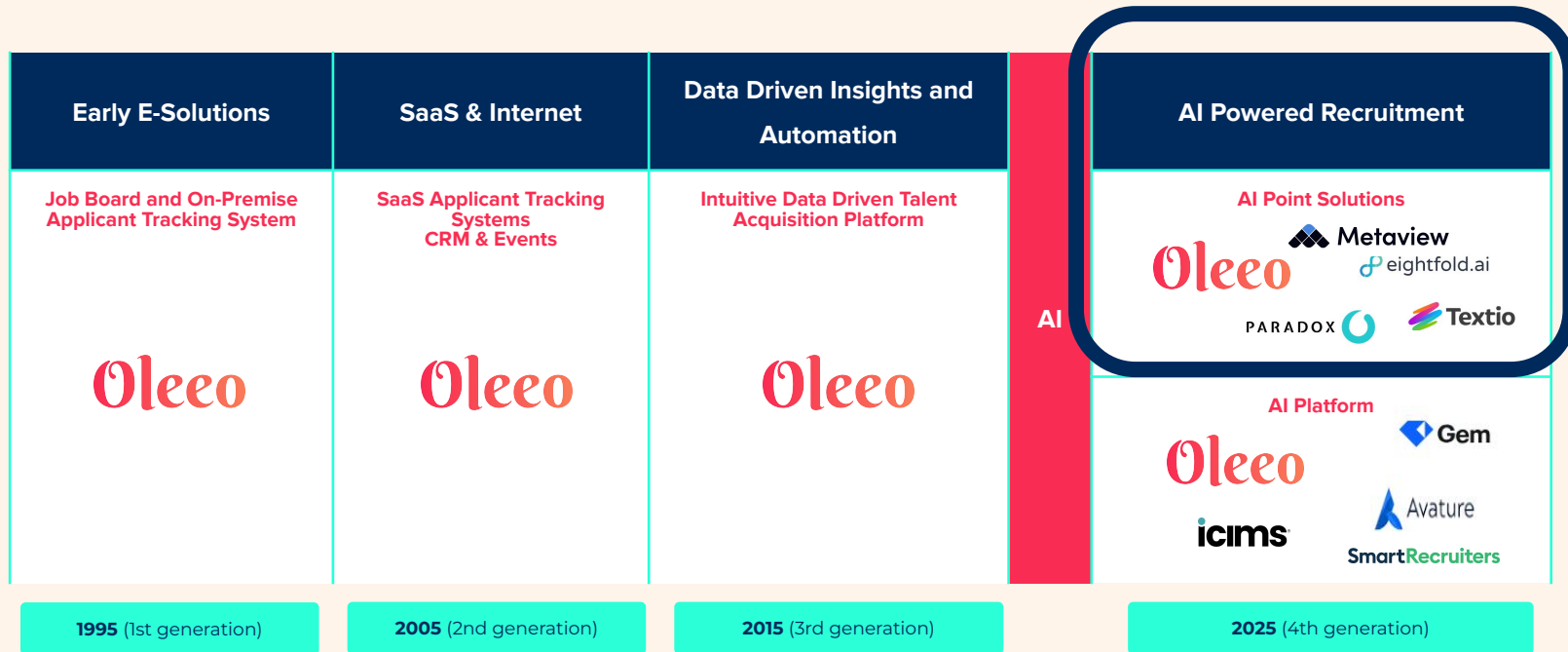
Want to ask Hayley a question?
Visit: www.slido.com, Code: #1711612



2nd July 2025

TOMORROW STARTS TODAY, SO LOOK AFTER THE
POWERED BY RESPONSIBLE AI. HUMAN AT HEART.
FUTURE, LOOK AFTER YOU

OLEEO'S PRODUCT EVOLUTION .



Brandon Hall writes

“Their products were purpose-built for recruitment and have been continuously refined over nearly 30 years of expertise and drive. Oleeo has a combination of employee tenure and client retention that is more than double the industry average”

THE AI POWERED HIRING LIFE CYCLE .

Oleeo



AI POWERED CANDIDATE ENGAGEMENT .

Oleeo



ENGAGE



OLEEO SELECT

Selection Intelligence



RECRUIT



HIRE

AI POWERED CANDIDATE ENGAGEMENT .

Oleeo



ENGAGE

- OleeoQ
 - Candidate FAQs
 - Candidate Support
- VacancyIQ
- Candidate Navigator

Oleeo

**Powered by
Responsible AI.**

**Human at
Heart.**



AI POWERED CANDIDATE ENGAGEMENT .



ENGAGE

“The introduction of Oleeo’s AI Chatbot into our recruitment function has been a really exciting time for us. It’s been very, very easy to adopt and deploy, and we were quite taken aback at how easy it was for us to introduce this into our organization.” **Lorna Allison, E-Recruitment Systems Manager, Police Scotland.**



**5885
questions
answered**



**294.2 hours or
8 weeks
recruiter time
saved**

AI POWERED CANDIDATE ENGAGEMENT .

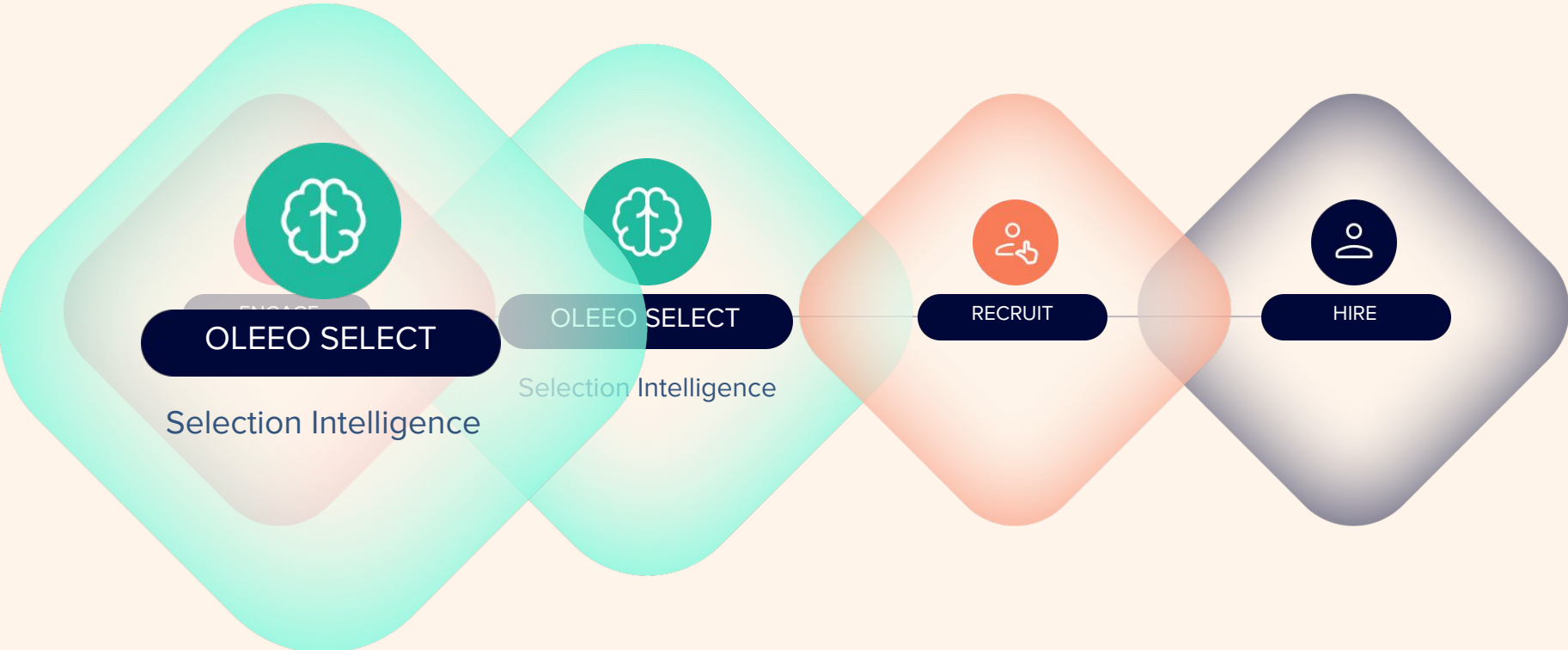


ENGAGE

From inconsistent and multiple versions to a single tone of voice consistently applied

“We have spent a lot on employer brand...VacancyIQ is allowing us to bring that brand and tone of voice to our job adverts consistently...and make them much more attractive” **Steve Brooks, Recruitment Team Manager, Nottinghamshire County Council**

AI POWERED, EVIDENCE BASED SELECTION .



AI POWERED, EVIDENCE BASED SELECTION .



OLEEO SELECT

Selection Intelligence

- AI Candidate Screening
- SkillsAssess

AUGMENTED, NOT ARTIFICIAL .

Oleeo Select moves beyond 'sifting' to evidence-based selection.

The Power of the "Glass Box" (XAI)

Oleeo Select is built on Fairness-by-Design:

- **Transparent logic:** We provide a clear audit trail for every selection.
- **Evidence-based:** Every score is backed by specific highlights from the candidate's response.
- **Defensible decisions:** Meet the highest regulatory standards with explainable AI that keeps humans-in-the-loop.



DUAL-AXIS VIEW OF EVERY CANDIDATE .



AI CANDIDATE SCREENING

Technical Skills

High-precision automated validation
of Hard Skills across resumes
and application data



OLEEO SELECT

Selection Intelligence



SKILLSASSESS

Professional Capabilities

Native AP analysis of unstructured data
(video transcripts/personal statements)
to identify Expertise Levels
and behavioural indicators

Oleeo

**Powered by
Responsible AI.**

**Human at
Heart.**



AI POWERED, EVIDENCE BASED SELECTION .



OLEEO SELECT

Selection Intelligence

“Oleeo AI Candidate Screening makes selecting high quality candidates so much faster & consistent.” **Marc Jenkins, Head of Major Programmes, Sopra Steria**



50% recruiter time saved

Transform manual, fatigue-prone sifting into a structured, objective process.



20% more accurate

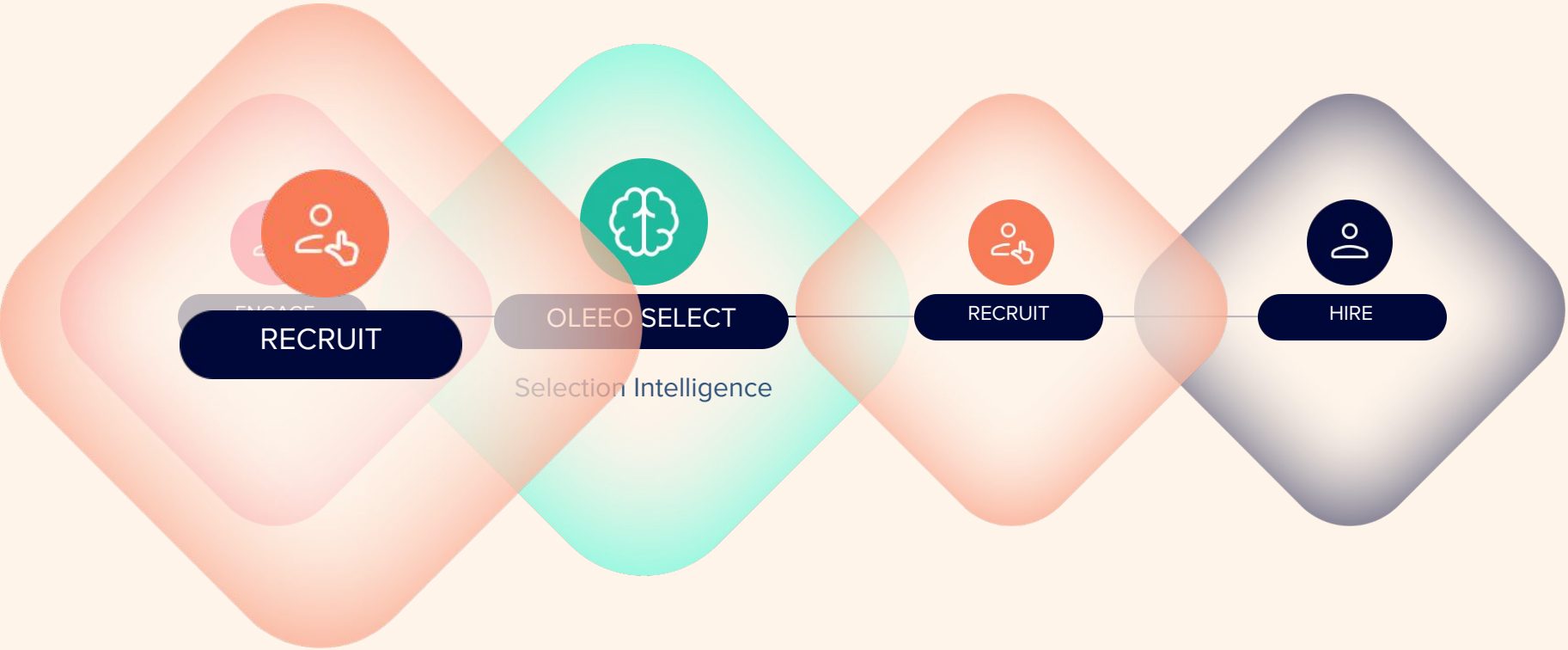
Identify top talent faster with evidence-backed fit recommendations.



29% increase in diversity

Remove unconscious bias by focusing on Power Skills over pedigree.

AI POWERED, ENABLING HUMAN CONNECTION .



AI POWERED, ENABLING HUMAN CONNECTION .



RECRUIT

- Oleeo Interview Notes

Oleeo

**Powered by
Responsible AI.**

**Human at
Heart.**



AI POWERED, ENABLING HUMAN CONNECTION .



RECRUIT

Having a range of note types available supports different use cases: Whether we're looking for high level feedback for a candidate, or thorough detailed notes to compare candidate responses.

Global RPO

Automating notes from interviews takes the pressure off our teams when complying with audits, especially when hiring sponsored workers.

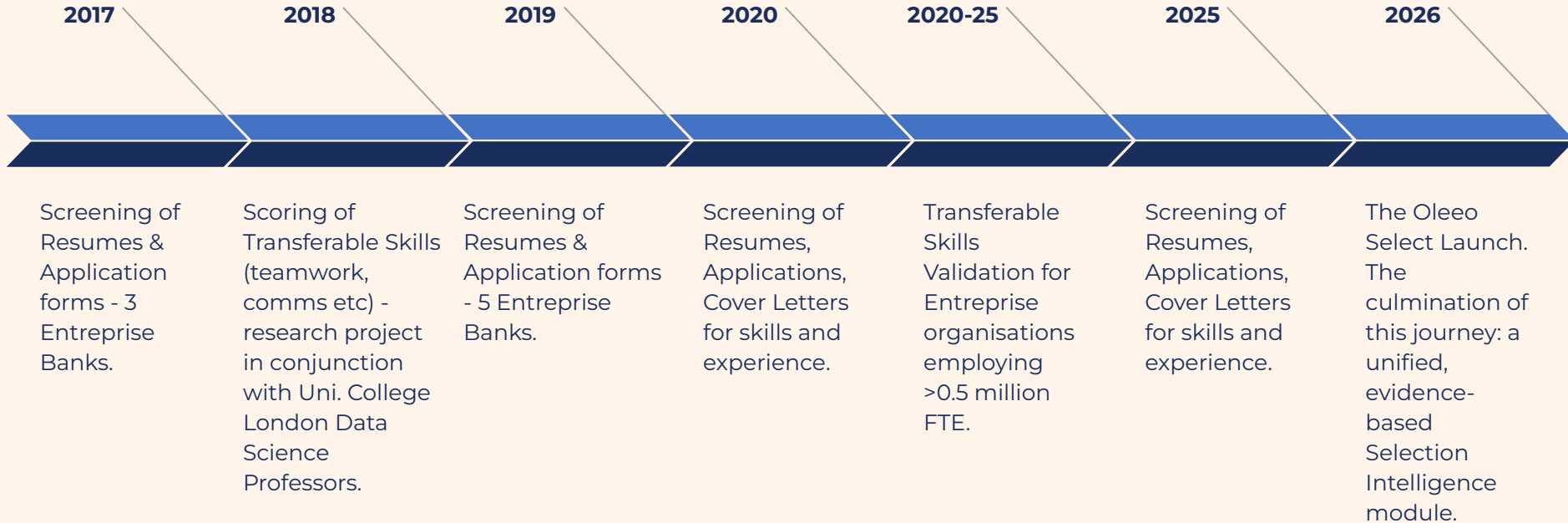
Local Authority

The notes will work as great starting points for providing candidates with feedback after interviews - a great time saver.

Global Finance

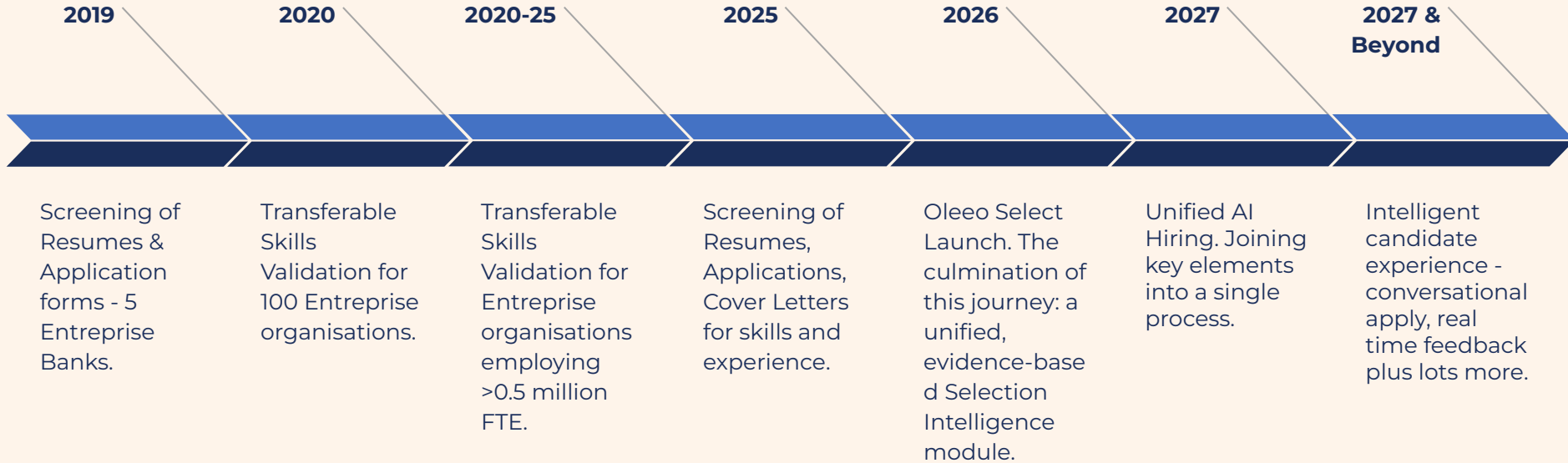
VALIDATED AI SCREENING FOR ALMOST A DECADE .

Validating AI screening for accuracy, diversity & hire quality impact, and AI-Equal Opportunities-Data Protection legal compliance since 2017.



BUILDING ON OUR AI EXPERTISE, DELIVERING A TRUE AI FIRST ATS .

Leveraging our heritage, expertise and the latest technology to continue delivering innovation to streamline the hiring process, delivering exceptional experiences and supporting recruiters.



Oleeo

Building on Great Foundations .

What to expect from Oleeo and AI

BUILDING OUT THE AI INFRASTRUCTURE .



**Pre Employment
Checks**



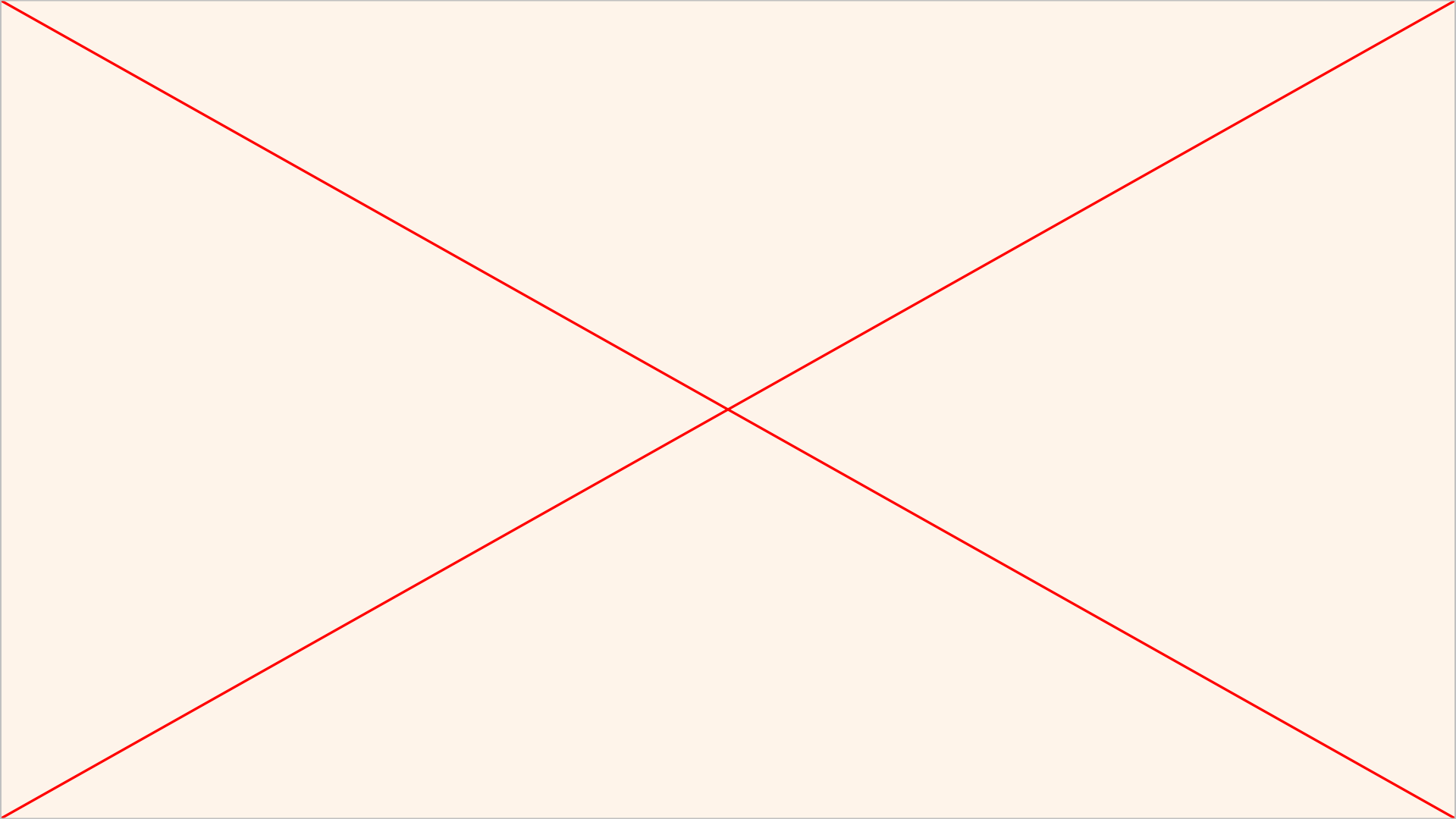
**Candidate
Communications**



**Conversational
Apply**



**Vacancy
Creation and
Content**



Thank you .



CUSTOMER ROUNDUP .

Shelley Ingram, Global Head of Customers -
Oleeo.

Want to ask Shelley a question?
Come and join the after party!

9,000,000

THANK YOU FOR YOUR SUPPORT IN 2025 !

- Early adopters for a wide range of products, including our AI products
- Community forum early participants
- References
- Case studies
- Talking to other organisations and Oleeo prospects to provide insight and knowledge
- Sharing best practice advice on ways of working and wins you have had
- Participating in webinars and our Success Summit



“This change programme has been more than just a structural or process change – it has been a cultural shift that has transformed the way we operate, think and deliver results. What sets us apart is that this wasn’t a simple transactional adjustment; it was a people centric innovation that prioritised training, capability and confidence building.”

Michelle Dring

Head of Talent Acquisition & Workforce Planning,
Wiltshire Police



“It has really improved the offering we can give our candidates. Their account gives them modern functionality with status updates and access to their information. We want our applicants to have a good experience with us and this allows us to provide that”

Lorna Allison

Recruiting Sergeant, Police Scotland

AWARDS WON IN 2026 :

IHR SUPPLIER AWARDS (OLEEO):

Use of AI 2026



Best Enterprise ATS for 2026



SHORTLISTED FOR :

HSJ AND TALENT LABS SHORTLIST:

Health Service Journal (HSJ):

- **Royal Papworth Hospital NHS Foundation Trust - Workforce Initiative of the Year**

Talent Labs:

- **Police Scotland** in partnership with Oleeo - *Best Candidate Experience*
- **Police Scotland** in partnership with Oleeo - *Outstanding Impact, Transformation & Change*
- **Royal Papworth Hospital NHS Foundation Trust** in partnership with Oleeo - *Outstanding Impact, Transformation & Change*
- **The Environment Agency (supported by Sopra Steria)** in partnership with Oleeo - *Best Early Careers Strategy*
- **Wiltshire Police** - *Medium Recruitment Team of the Year (6–25)*
- **Newton Consulting Limited** in partnership with Oleeo and Talenscio - *Supplier Innovation of the Year*

Oleeeo



THE
TALENT
LABS

AWARDS 2025



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**POWERED BY RESPONSIBLE AI.
HUMAN AT HEART.**



HOW DID WE DO ?