



**OLEEO INSIGHTS**

# DIVERSITY

Part of the Oleeo Recruiting Enablement platform, Oleeo Insights: Diversity is a SaaS solution that provides Talent Acquisition leaders with pre-built metrics, analytics, and visuals that answer questions about the state of diversity in recruiting and give insights into how to achieve diversity goals.

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# Achieve your recruiting diversity goals with up-to-date, data-driven insights.

CAPABILITY	DESCRIPTION
 <b>Access data-rich diversity dashboards</b>	Understand the state of diversity in selection, interviews, offers, and hires and identify where process improvements and/or interventions are needed.
 <b>Filter to assist with reporting needs</b>	See how results vary by recruiter, location, and hiring manager to uncover success stories and problem areas.
 <b>Share insights</b>	Use data-driven visuals to gain buy-in from leaders and stakeholders for programs, plans, and decisions.
 <b>Breakdown data by D&amp;I type</b>	Break down the area of D&I you want to focus on. Oleeo Insights: Diversity includes pre-built metrics, analytics, and visuals answering questions about diversity related to gender, race, religion, age, disability, and sexual orientation.
 <b>Simplify data management</b>	Save time and money otherwise spent trying to aggregate, clean, and manage recruiting data -- the Oleeo team does it for you.
 <b>Ensure data privacy</b>	Rest assured, all data included is anonymous -- personal identifying information, such as name, is not included.

## Questions Answered

Oleeo Insights: Diversity dives into the topic of diversity, answering questions about the state of diversity in recruiting and giving insights into how to achieve diversity goals. The following questions are included in the solution.

Only access insights into the Diversity topics that matter to you. While Oleeo Insights: Diversity includes pre-built metrics, analytics, and visuals related to gender, race, religion, age, disability, and sexual orientation, only the data you specify during onboarding with Oleeo will be included in the solution.

Question	Answer shows:
<b>Gender Diversity</b>	
What is the gender diversity in our recruiting funnel by stage?	Shows percent of women and men at each stage of the funnel
What is the gender diversity in our recruiting funnel by location?	Show for Regions
What is the gender diversity in our recruiting funnel by location?	Show for Country
What is the gender diversity in our recruiting funnel by location?	Show for Location



Question	Answer shows:
What is the gender diversity in our recruiting funnel by location?	Show for Department/Group
What is the gender diversity in our recruiting funnel by recruiter?	Ability to select individual to filter on, for all recruiters
What is the gender diversity in our recruiting funnel by hiring manager?	Ability to select individual to filter on, for all managers
<b>Racial Diversity</b>	
What is the race diversity in our recruiting funnel by stage?	Shows percent of each group at each stage of the funnel
What is the race diversity in our recruiting funnel by location?	Show for Regions
What is the race diversity in our recruiting funnel by location?	Show for Country
What is the race diversity in our recruiting funnel by location?	Show for Location
What is the race diversity in our recruiting funnel by location?	Show for Department/Group
What is the race diversity in our recruiting funnel by recruiter?	Ability to select individual to filter on, for all recruiters
What is the race diversity in our recruiting funnel by hiring manager?	Ability to select individual to filter on, for all managers
<b>Religious Diversity</b>	
What is the religion diversity in our recruiting funnel by stage?	Shows percent of each group at each stage of the funnel
What is the religion diversity in our recruiting funnel by location?	Show for Regions
What is the religion diversity in our recruiting funnel by location?	Show for Country
What is the religion diversity in our recruiting funnel by location?	Show for Location
What is the religion diversity in our recruiting funnel by location?	Show for Department/Group
What is the religion diversity in our recruiting funnel by recruiter?	Ability to select individual to filter on, for all recruiters
What is the religion diversity in our recruiting funnel by hiring manager?	Ability to select individual to filter on, for all managers
<b>Age Diversity</b>	
What is the age diversity in our recruiting funnel by stage?	Shows percent of each group at each stage of the funnel
What is the age diversity in our recruiting funnel by location?	Show for Regions
What is the age diversity in our recruiting funnel by location?	Show for Country
What is the age diversity in our recruiting funnel by location?	Show for Location
What is the age diversity in our recruiting funnel by location?	Show for Department/Group
What is the age diversity in our recruiting funnel by recruiter?	Ability to select individual to filter on, for all recruiters



Question	Answer shows:
<b>What is the age diversity in our recruiting funnel by hiring manager?</b>	Ability to select individual to filter on, for all managers
<b>Disability Diversity</b>	
<b>What is the disability diversity in our recruiting funnel by stage?</b>	Shows percent of each group at each stage of the funnel
<b>What is the disability diversity in our recruiting funnel by location?</b>	Show for Regions
<b>What is the disability diversity in our recruiting funnel by location?</b>	Show for Country
<b>What is the disability diversity in our recruiting funnel by location?</b>	Show for Location
<b>What is the disability diversity in our recruiting funnel by location?</b>	Show for Department/Group
<b>What is the disability diversity in our recruiting funnel by recruiter?</b>	Ability to select individual to filter on, for all recruiters
<b>What is the disability diversity in our recruiting funnel by hiring manager?</b>	Ability to select individual to filter on, for all managers
<b>Sexual Orientation Diversity</b>	
<b>What is the sexual orientation diversity in our recruiting funnel by stage?</b>	Shows percent of each group at each stage of the funnel
<b>What is the sexual orientation diversity in our recruiting funnel by location?</b>	Show for Regions
<b>What is the sexual orientation diversity in our recruiting funnel by location?</b>	Show for Country
<b>What is the sexual orientation diversity in our recruiting funnel by location?</b>	Show for Location
<b>What is the sexual orientation diversity in our recruiting funnel by location?</b>	Show for Department/Group
<b>What is the sexual orientation diversity in our recruiting funnel by recruiter?</b>	Ability to select individual to filter on, for all recruiters
<b>What is the sexual orientation diversity in our recruiting funnel by hiring manager?</b>	Ability to select individual to filter on, for all managers



## Why Oleeo

With automation and intelligence built-in end-to-end, the Oleeo Recruiting Enablement platform is an award-winning recruiting technology solution that enables organizations to make great and diverse hires faster and more efficiently than ever before. The chosen solution of global enterprise brands, as well as leading government agencies, police forces, and health services, Oleeo is being used by hundreds of employers in over 145 countries, processing millions of candidates each year. Visit [oleeo.com](https://oleeo.com).

### OLEEO WAS DESIGNED TO MEET YOUR UNIQUE NEEDS.



#### Comprehensive

Need a little or a lot? From ATS to CRM to event management and more, Oleeo offers the most comprehensive suite of talent acquisition solutions.



#### Inclusive

Focusing on Diversity & Inclusion? Oleeo helps you widen your talent pool, white routing out bias and enabling an inclusive candidate experience.



#### Configurable

Have complex or unique processes? Oleeo delivers an unmatched scope of capabilities with an unparalleled level of configuration.



#### Data-Driven

Want to put your data back to work? Oleeo's Artificial Intelligence and analytics give you key talent acquisition insights and enable better decision making.



#### Automated

Want to save recruiters for high-value work? Oleeo has built-in intelligent automation, reducing your admin work load.



#### Customer Obsessed

Believe in partnership? Oleeo is customer obsessed, focusing on ensuring customers achieve maximum and increase value year after year.



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