



OLEEO INSIGHT

DIVERSITY BENCHMARKS

Oleeo Diversity Benchmarks is a SaaS solution that gives recruiters access to population diversity data by region, and the ability to compare that data to their hiring results. It helps answer high level questions to understand how your business performs against population statistics for the region(s) in which they are filling posts, with a focus on racial diversity.

Oleeo Diversity Benchmarks can be used in conjunction with Oleeo Recruit (ATS) or as a standalone solution.

Oleeo

Oleeo Recruit: Intelligent Selection

CAPABILITY	DESCRIPTION
 Automatically compare applicant and new hire data against benchmarks.	Compare recruiting results against racial diversity benchmarks. Understand applicant-to-hire conversion rates by racial group.
 Understand the diversity of the communities in which you recruit	Access precise on-tap racial diversity data for the regions in which you are recruiting. Use this data to benchmark your recruiting performance, in terms of racial diversity of applicants and hires.
 Know where to focus interventions	Make fact-based / data-driven decisions about where to focus to improve diversity. Use data to gain buy-in from other leaders into programs, plans, and decisions.
 Drill down to see individual vacancy/job opening data, location data, etc.	Access pre-built analytics with visuals that give insight into the diversity impact between application and interview and the relative pass rate by race and vacancy/job opening.
 API plug-in compatibility	Add your data with ease, either via API or using a standard spreadsheet template provided by Oleeo.
 Ensure data privacy	Rest assured, all data included is anonymous -- personal identifying information, such as name, is not required or included.



Why Oleeo

With automation and intelligence built-in end-to-end, the Oleeo Recruiting Enablement platform is an award-winning recruiting technology solution that enables organizations to make great and diverse hires faster and more efficiently than ever before. The chosen solution of global enterprise brands, as well as leading government agencies, police forces, and health services, Oleeo is being used by hundreds of employers in over 145 countries, processing millions of candidates each year. Visit oleeo.com.

OLEEO WAS DESIGNED TO MEET YOUR UNIQUE NEEDS.



Comprehensive

Need a little or a lot? From ATS to CRM to event management and more, Oleeo offers the most comprehensive suite of talent acquisition solutions.



Configurable

Have complex or unique processes? Oleeo delivers an unmatched scope of capabilities with an unparalleled level of configuration.



Automated

Want to save recruiters for high-value work? Oleeo has built-in intelligent automation, reducing your admin work load.



Inclusive

Focusing on Diversity & Inclusion? Oleeo helps you widen your talent pool, white routing out bias and enabling an inclusive candidate experience.



Data-Driven

Want to put your data back to work? Oleeo's Artificial Intelligence and analytics give you key talent acquisition insights and enable better decision making.



Customer Obsessed

Believe in partnership? Oleeo is customer obsessed, focusing on ensuring customers achieve maximum and increase value year after year.



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