

OLEEO FOR PUBLIC SECTOR RECRUITING

BEST PRACTICE PUBLIC SECTOR RESOURCING

Oleeo for Public Sector Recruiting helps you scale the entire workforce faster than ever before. From attraction and engagement to selection and mobility the Oleeo platform powers your public sector talent acquisition strategy from end to end.



Oleeo



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BUILT TO UK GOVERNMENT STANDARDS

Oleeo is the leading supplier of public sector talent acquisition technology across central and local government in the UK and are authors of the UK Civil Service best practice guide to online recruitment. Our platform is compliant to fair, open and on merit recruiting principles providing better quality candidates and accelerated processes.

Flexible Tools

Oleeo for Public Sector Recruiting includes the following elements of the Oleeo Recruiting Enablement Platform:

- Oleeo Recruit: streamline smarter recruiting workflows and spot the best candidates quickly. Win back time and deliver more efficient hiring processes.
- Oleeo Engage: deepen your company's relationship with candidates. Place tailored content, nurture with email campaigns and automate communications.
- Oleeo Events: simplify the complexity of planning and executing recruiting events. Empower candidates to register & check-in using their own devices.

Empowered Recruiters

Take control of your talent acquisition with:

- Bulk processing: post one vacancy instead of 50 for identical jobs spread across the country and automate filtering to the relevant hiring managers.
- Actionable dashboard & meaningful metrics: help recruiters stay focused on high value activities with tailored candidate shortlists and instant visibility into the source of their best hires. Significantly reduce cost per hire and make ROI gains to accommodate budgetary constraints.
- Blind recruiting compliance: reduce bias and focus on quality by hiding protected data such as name, gender, place of study and address location. Our system is compliant to fair, open and on merit recruiting principles providing better quality candidates and accelerated processes.
- Assessments: help recruiters focus on the most qualified talent with the largest partnership of integrated third party assessments.
- Suitable for Shared Services: Oleeo has experience in deploying its systems across multiple public sector bodies in a shared services network.
- Onboarding tools: make sure employees, managers and teams have what they need to be productive from day one.
- Redeployment portal: use talent mobility tools to help manage applications across any number of business areas and locations for promotions or redeployment.

Exceptional Candidate Experiences

Help candidates enjoy the recruiting process:

- Candidate hub: keep candidates informed of their status with a private communication portal built just for them. Connect with candidates through targeted and tailored content on your recruitment portal.
- A branded experience end to end: protect your employer brand with applications that match the look and feel of your career site.
- Advanced job search: help candidates search by keyword, radius/location and all relevant opportunities.
- Career navigator: help candidates discover new opportunities by instantly matching their skills and potential to relevant roles.
- Social apply: make applying easier by encouraging candidates to apply with social profiles such as LinkedIn, Facebook, and Google.
- Automated reference collection: take the work out of reference checks with automated requests and tracking.
- Pre-employment questionnaire: gather key employee data early. Avoid repetitive questions. Make day one amazing from the start.

Happier Hiring Managers

Make it easier for managers:

- Candidate profile books: make heavy interview days easier on the team with printable candidate profile books.
- Offer creation, management & approval: automate offer creation and simplify approvals.
- Easy panel interview setup & feedback submissions: automated scheduling means interviews are added to your calendar without involvement and you can easily provide structured or unstructured feedback after an interview using your own device
- Review relevant candidates when you want to: review candidate documents and progress easily off your phone.
- Manager reports delivered to your inbox: no more logging into a system. Get real time reports emailed to you to see the progress on your talent.

1500

the number of hiring managers in the Welsh Assembly able to use Oleeo without any training

98%

Candidates who say Oleeo's candidate experience rocks



Formerly WCN, Oleeo is an award-winning provider of innovative talent acquisition technology. Built using intelligent automation and machine learning, Oleeo's platform helps companies discover unlimited sourcing potential to attract, engage and hire amazing, diverse teams that change the world for the better. Our mission is to help recruiters do that faster and more efficiently than ever before - oleeo.com

UK HEADQUARTERS

5-7 Bridgeworks, The Crescent
London, SW19 8DR
hello.uk@oleeo.com
+44 (0) 20 8946 9876

US HEADQUARTERS

7 Popham Road, 3rd Floor
Scarsdale, NY 10583
hello.us@oleeo.com
+1 (212) 686 7733