



NHS

WORKFORCE DIVERSITY STATISTICS

The NHS Workforce Race Equality Standard Report published on 22nd February 2023 shows an increase in staff from BME backgrounds, however more needs to be done to reach the NHS' 2025 diversity targets.

24%

STAFF FROM BLACK AND ETHNIC MINORITY BACKGROUNDS MAKE UP AROUND A QUARTER OF THE NHS WORKFORCE

JUST OVER 40% OF DOCTORS, DENTISTS AND CONSULTANTS ARE FROM BLACK AND ETHNIC MINORITY BACKGROUNDS

42%

29%

UNDER ONE THIRD OF NURSES, MIDWIVES, AND HEALTH VISITORS ARE FROM BLACK AND ETHNIC MINORITY BACKGROUNDS

ONLY 1 OUT OF 10 SENIOR MANAGERS ARE FROM BLACK AND ETHNIC MINORITY BACKGROUNDS

10%

13%

JUST 13% OF BOARD MEMBERS ARE FROM BLACK AND ETHNIC MINORITY BACKGROUNDS

OVER 40% OF STAFF FROM BLACK AND ETHNIC MINORITY BACKGROUNDS BELIEVE THEIR TRUST PROVIDES EQUAL OPPORTUNITIES

44%

1.54

WHITE APPLICANTS ARE 1.54 TIMES MORE LIKELY TO BE APPOINTED FROM SHORTLISTING COMPARED TO BME APPLICANTS