

HELPING NUCLEARGRADUATES TO SECURE THE BEST EMERGING TALENT

CHALLENGE

nucleargraduates is the sector wide graduate programme for the nuclear industry. Established in 2007 by the Nuclear Decommissioning Agency, the graduate programme currently has 73 graduates on the programme across two years in direct engineering and scientific disciplines. They required a solution that would help deal with high volumes of applications from interested graduates.

WHAT LED TO THE NEED FOR A NEW SYSTEM?

nucleargraduates wanted a solution that would handle large volumes of applications from interested students and help it manage its entire recruitment process, making it as easy and straightforward as possible, whilst allowing candidates to demonstrate skills and expertise.

This included bespoke application forms & online tests for candidates to provide information on academic qualifications and work experience as well as verbal, numerical and logical reasoning and situational judgement questionnaires.

Successful candidates can then complete a 15 minute online video interview at a time / location convenient to them on any device before being invited to a two day assessment centre with feedback recorded at every stage.

WHAT DID OLEEO DELIVER?

nucleargraduates uses the Oleeo Recruiting Enablement Platforms. Oleeo's decades of experience in campus & early careers hiring means our solution helps recruiters with finding, nurturing and hiring the best new talent across the entire journey of an applicant from attraction and engagement to on-boarding.

The system, with technology from Oleeo partners integrated within it, affords the organisation more consistency in the recruitment process and better candidate selection, outweighing the original cost saving benefits.

"Oleeo provides us with a great application tracking system to help us manage the large volume of applications we receive for each campaign. Their intuitive technology allows me and my team to sift through application forms quickly and easily and move candidates along the system in a time-effective manner."

Anna Byrne,
Recruitment & Selection Lead,
nucleargraduates

"The process provides a robust test of a candidate providing evidence of their suitability for the roles in terms of technical and behavioural competencies"

Debbie Harrison-North,
Head of Recruitment,
Office for Nuclear Regulation

80%

amount by which nucleargraduates have reduced their administrative costs

£78.8m

ROI amount achieved using Oleeo, equivalent to £4 for every £1 spent

nucleargraduates

RESULTS

Key results identified by nucleargraduates

Cost reduction of 80%

nucleargraduates reduced their administrative costs by 80%.

Award winning

Consistently voted as one of the UK's best graduate programmes (Guardian UK300 and TheJobCrowd).

Increased interest

Seen an increase in the number of sponsors and graduates.

Almost £80m ROI savings achieved

ROI – £78.8m, equivalent to £4 for every £1 spent.

Increased longevity

Around 90% of graduates complete the programme and stay working within the UK nuclear industry.



MORE POWERFUL TOGETHER

nucleargraduates

OLEEO CASE STUDY

www.oleeo.com // hello@oleeo.com // U.K. +44 (0) 20 8946 9876 // U.S. +1 (212) 686 7733
twitter.com/oleeo_ // facebook.com/oleeo.tech